

**Morale, Welfare and Recreation  
FORSCOM SERGEANT AUDIE MURPHY CLUB**

**History.** This is the first printing of FORSCOM Regulation 215-7.

**Applicability.** This regulation applies to the Active Army, Army Reserve (USAR), and Army National Guard (ARNG).

**Change statement.** Changes to this regulation are not official unless they are authorized by the Director, Command, Control, Communications and Computers, G6, FORSCOM.

**Suggested improvements.** The proponent agency for this regulation is the Deputy Chief of Staff for Personnel and Installation Management (DCSPIM), Adjutant General, Headquarters FORSCOM. Users are invited to send comments and suggested improvements on DA Form 2028, Recommended Changes to Publications and Blank Forms to Cdr, FORSCOM, ATTN: AFAG-ISE, Fort McPherson, GA 30330-6000.

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**1. Purpose**

This regulation provides information and administrative instructions for the FORSCOM Sergeant Audie Murphy Club (SAMC).

**2. General**

Induction and membership in the FORSCOM SAMC is a reward for Noncommissioned Officers (NCOs) whose leadership achievements and performance merit special recognition. The SAMC is a means of

recognizing those NCOs who have contributed significantly to the development of a professional NCO Corps and a combat ready Army. Members exemplify leadership characterized by personal concern for the needs, training, development and welfare of soldiers and concern for families of soldiers.

**3. Explanation of Terms**

**Sergeant Audie Murphy:** The name of an NCO who, as a squad leader, consistently demonstrated the highest qualities of leadership, professionalism and regard for the welfare of his soldiers. Appendix A is a brief biography of Sergeant Audie Murphy.  
**FORSCOM Sergeant Audie Murphy Club:** An elite organization of NCOs whose demonstrated performance and inherent leadership qualities and abilities are characterized by those of Sergeant Audie Murphy. The SAMC emblem is represented at Appendix G, along with explanation of the lineage.

**4. Eligibility**

All FORSCOM Active component, Army Reserve, and Army National Guard NCOs in the ranks corporal through sergeant first class.

**5. Criteria**

a. The Command Sergeant Major (CSM) at each FORSCOM subordinate command, e.g., CONUSA/Installation/Unit will exercise primary staff responsibility for the SAMC at that level. Responsibility will not be delegated to lower levels. Responsibilities will include chairing final selection boards each quarter as well as the oversight, monitoring, tracking and recording of SAMC members at their appropriate levels. In addition responsibilities will include publishing a memorandum of introduction signed by the principal commander for gaining commanders of SAMC members departing the command. A sample letter is at Appendix B.

b. SAMC selection process will be in four phases:

(1) Phase 1 - Commander's Evaluation/Nomination: Unit commander's who recommend NCOs for membership in the SAMC will screen and evaluate candidates prior to appearance before initial selection board. A sample format for commander's evaluation/nomination is at Appendix C.

(2) Phase 2 - Performance Test: The SAMC performance test is based on recorded accomplishments of the candidate and their subordinates (when applicable) and must be enclosed with the commander's evaluation/nomination. A sample format of the performance test is at Appendix D.

(3) Phase 3 - Initial Selection Board: An initial selection board will be conducted at unit level

under direction of unit senior NCO. Board members will be provided a copy of commander's evaluation/nomination and the performance test. The board will be comprised of voting members senior to the candidate and will include at least one voting member of the same sex as the candidate being considered. Numerical scoring on subject matter contained on the score sheets at Appendix E. will determine if a candidate should continue in the selection process. Candidates selected to continue will be scheduled to appear before the final selection board. Requests to appear before final selection board will be by memorandum to SAMC final selection board president, signed by appropriate commander.

(4) Phase 4 - Final Selection Board: The SAMC final selection board will be comprised of the subordinate command, e.g., CONUSA/Installation/Unit Command Sergeant Major as president and three or more Command or Staff Sergeants Major appointed by the president, and a recorder without vote. At least one board member must be of the same sex as the candidate being considered. The board may be reduced by one Sergeant Major when replaced by a SAMC voting member senior to the candidate being considered. The final selection board will determine through a question and answer system if the candidate has reached a level of knowledge in a range of subject matter to warrant induction into the SAMC. Candidates successfully meeting standards of final selection board will be selected for induction into the SAMC. The inductee is introduced to the local SAMC chapter and presented appropriate awards. Quotas will not be established. The final selection board need not select candidates if they do not meet required standards. Candidates not selected for induction will be counseled by the board president. Final selection boards for candidates assigned to duty stations at other than FORSCOM installations will be convened by the CONUSA of that geographical area or FORSCOM major subordinate command on that installation. Similarly each CONUSA must ensure their selection boards consider FORSCOM NCOs not assigned to a FORSCOM major subordinate command, e.g., CONUSA/Installation/Unit. CON-USA final selection boards may be consolidated when coordinated between State AG National Guard and Army Reserve CSMs as appropriate.

**6. SAMC Administration**

a. FORSCOM Adjutant General will exercise overall program administration at MACOM level.

b. Subordinate commands will have procedures in place to administer program at local level

within the appropriate CSM office and will prepare the following SAMC Awards for new inductees:

(1) FORSCOM Form 1027, Sergeant Audie Murphy Certificate, signed by the first General Officer and Command Sergeant Major in the chain of command. Certificate is approved for filing IAW AR 600-8-104 in both military personnel records jacket (MPRJ) and official military personnel file (OMPF). Copies of certificate should be forwarded to servicing PSC/MPD/MILPO for processing/filing.

(2) Membership Medallion, approved for wear with class A uniform during SAMC official functions only (IAW AR 670-1 Para 28-13, d.).

(3) Membership Card

c. Presentation of local awards may be appropriate as deemed by the commander, e.g. local gift certificates, prizes.

d. A variety of publicity will be used to provide recognition for SAMC inductees, such as local media coverage and hometown news releases. Photographs of members should be prominently displayed.

e. A list of suggestions for recognizing and utilizing SAMC members is at Appendix F.

f. The FORSCOM CSM will conduct program reviews of all subordinate SAMC programs and coordinate program inbriefs for all incoming CSMs. The FORSCOM CSM will exercise final authority for approval of any policy or procedure exceptions, to include SAMC member removal

actions. Request for removal of SAMC members will be submitted to FORSCOM CSM for evaluation and final determination.

g. The president of the final selection board will be responsible for ensuring sufficient certificates, medallions and membership cards are available to present new inductees. Certificates and membership cards may be ordered through normal publication channels. Medallions may be requested from the office of the FORSCOM CSM.

h. The president of the final selection board will also forward a copy of the board minutes to: Commander, FORSCOM, ATTN: AFAG-ISE, Fort McPherson, GA 30330-6000. The board minutes will include name, rank, SSN and MOS of all new inductees.

## **7. Honorary Membership**

a. Honorary membership may be extended to selected personnel who fit the image of a SAMC member but would not normally be allowed to compete. Careful evaluation must be taken by the approving authority to ensure that the spirit and intent of the program is preserved.

b. Sergeant Morales members in good standing will be extended honorary membership. They will receive a membership card and the opportunity to participate in all SAMC activities. They will not receive a certificate of achievement or medallion.

**APPENDIX A**

*The Biography of Audie Murphy*

Audie Leon Murphy was a legend in his own time. A war hero, movie actor, writer of country and western songs, and poet. His biography reads more like fiction than fact. He lived only 46 years, but he made a lasting imprint on American history. Audie was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefields commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medal. Lieutenant Audie Murphy was the highest decorated soldier in American history. Discharged from the Army on September 21, 1945, Audie went

to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best known film was "To Hell and Back," adopted from the best selling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards," written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Wagoner. He was an accomplished poet; unfortunately, only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans organizations. Audie Murphy was killed in a plane crash on a mountain top near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat soldier in the 200 year plus history of the United States.

**APPENDIX B**

*Sample Memorandum of Introduction*

AFZK-CSM

MEMORANDUM FOR (Commander Concerned)

SUBJECT: Memorandum of Introduction

1. This Memorandum of Introduction is being forwarded for \_\_\_\_\_, who has been assigned to your command. He/she is a member of the Sergeant Audie Murphy Club and has earned the distinction of being one of the finest NCOs ever assigned to the \_\_\_\_\_.
2. Membership in the Sergeant Audie Murphy Club is a primary indicator that \_\_\_\_\_ has demonstrated ability to meet the challenges of leadership and caring for soldiers.
3. I am pleased to personally introduce \_\_\_\_\_ to you. I am confident he/she will be an invaluable asset to your organization.

Lieutenant General  
U.S. Army  
Commanding

**APPENDIX C**

*Sample Format for Unit Commander's Evaluation/Nomination*

AFAZ-CO

MEMORANDUM FOR SAMC Selection Board

SUBJECT: Sergeant Audie Murphy Club Nomination/Evaluation

Recommend \_\_\_\_\_ be considered for membership and induction.

NAME \_\_\_\_\_ SSN \_\_\_\_\_ RANK \_\_\_\_\_

UNIT \_\_\_\_\_ DUTY PHONE \_\_\_\_\_

PMOS \_\_\_\_\_ SMOS \_\_\_\_\_

DUTY POSN \_\_\_\_\_ DATE ASSIGNED \_\_\_\_\_

BASD \_\_\_\_\_ ETS \_\_\_\_\_ NUMBER SOLDIERS SUPV \_\_\_\_\_

CIV EDUC \_\_\_\_\_ MIL EDUC \_\_\_\_\_

- 2 Encls
- 1. DD 2266
- 2. Bio Sketch

Commander  
Signature Block

**APPENDIX D**  
*Performance Test*

AFZA-1SG

MEMORANDUM FOR SAMC Selection Board

SUBJECT: SAMC Performance Test

1. The following performance test results are submitted for \_\_\_\_\_, an SAMC candidate:

NAME \_\_\_\_\_ SSN \_\_\_\_\_ UNIT \_\_\_\_\_ DOR \_\_\_\_\_

DOB \_\_\_\_\_ ETS \_\_\_\_\_ PMOS \_\_\_\_\_ NCOES \_\_\_\_\_

NUMBER OF SOLDIERS SUPV \_\_\_\_\_

NAME ADDRESS NEXT OF KIN \_\_\_\_\_

AWARDS AND DECORATIONS \_\_\_\_\_

PERSONAL PERFORMANCE ACHIEVEMENTS: \_\_\_\_\_

APFT \_\_\_\_\_ WEAPON QUAL \_\_\_\_\_

SUBORDINATE PERFORMANCE ACHIEVEMENTS: \_\_\_\_\_

APFT \_\_\_\_\_ WEAPON QUAL \_\_\_\_\_

2. The following information concerning discipline of subordinates is provided:

AWOL \_\_\_\_\_ UCMJ \_\_\_\_\_ DWI \_\_\_\_\_

3. The following additional comments are provided

Commander  
Signature Block

**APPENDIX E**  
*SAMC SCORESHEETS*

TYPE OF BOARD \_\_\_\_\_ DATE \_\_\_\_\_

NAME \_\_\_\_\_ RANK \_\_\_\_\_ UNIT \_\_\_\_\_

		Score	Remarks
I.	Common Scored Areas 5pt Max		
	a. Reporting		
	b. Uniform and Appearance		
	c. Oral Expression		
	d. Military Bearing		

TOTAL:

II.	Group 1		
	a. Weapons Qualification MM=1pt SS=3pt EXP=5pt		
	b. Weapons		
	c. Land Navigation		
	d. FM 23-9 BRM		
	e. Promotion Policy and Regulations		

TOTAL:

III.	Group 2		
	a. NBC		
	b. First Aid		
	c. APFT (180-229=1pt, 230-269=3pt, 270-300=5pt)		
	d. Uniform and Awards AR 670-1		
	e. FM 25-101		

TOTAL:

IV.	Group 3		
	a. Leadership		

**APPENDIX E (Continued)**  
*SAMC SCORESHEETS*



- b. Counseling
- c. Customs and Courtesy
- d. NCOER

TOTAL:

V. Group 4

- a. PMCS
- b. Supply Economy
- c. Chain of Command
- d. Standards of Conduct

TOTAL:

VI. Group 5

- a. Soldier Support Activities
- b. Education Programs
- c. Sponsorship
- d. U.S. Government
- e. Unit Policies/History of NCO

TOTAL:

TOTAL BOARD SCORE \_\_\_\_\_

Recommended for Induction: YES \_\_\_\_\_ NO \_\_\_\_\_ BOARD

MEMBER \_\_\_\_\_

**APPENDIX F**

*Suggestions For Recognizing And Using SAMC Members*

1. Interview SAMC members as possible officer candidate school or warrant officer candidates.
2. Encourage assignments to leadership positions that will allow SAMC members to develop leadership skills.
3. Assign to instructor duties or positions and teach NCO Development classes.
4. Encourage further participation in off-duty education programs to set an example for younger soldiers.
5. Accompany Sergeants Major on unit visit and talk to individual NCOs.
6. Use their talents as:
  - a. Guest speakers at command information classes and seminars
  - b. Speakers at NCO Leadership Schools
  - c. Participants in various corps, division and brigade ad hoc committees.
  - d. Attendees at selected command briefings.
  - e. Greeters for VIPs visiting local commands.
  - f. Participants in sponsorship and reception programs.
7. Encourage their involvement in community activities, e.g. Youth Services, Army Community Service(ACS), Parent Teachers Associations (PTA).
8. Encourage them to help identify potential SAMC members.

**APPENDIX G**

*Sergeant Audie Murphy Club Logo and Lineage*



S\*A\*M\*C: Initials separated by three stars which represent the Be, Know, and Do for the NCO.

SSG Rank Insignia: Reflects Audie Murphy's highest enlisted rank.

The Eagle: Our national bird and symbol of freedom, the intent of the club to be nationwide.

The Laurel: Represents the individual achievement of the NCOs in the club.

The Lightning Bolt: Represents swift and decisive action taken by the NCO.

The Sword: A historical reference, a tool for the NCO to cut to the heart of the matter, to lead the charge.

The Streamers: Indicate upon which we base our philosophy.