

MILITARY OCCUPATIONAL SPECIALTY CODE (AR 611-201)

FIRST THREE CHARACTERS

(42A): Two numbers and one letter that identify the MOS without regard to level of skill

FOURTH CHARACTER (42A1):

This is a number. With the first three characters, it shows skill and grade level in the MOS.

SKILL LEVELS

- 1 - E1 thru E4
- 2 - E5
- 3 - E6
- 4 - E7
- 5 - E8 and E9

FIFTH CHARACTER (42A1Q):

This will be letter or number. It shows Special Qualification Identifiers (SQI) common to a number of positions and MOS. The letter **Q** will always be inserted as the fifth character when a position does not require special qualifications or an individual is not qualified for award of an SQI

SKILL QUALIFICATION IDENTIFIERS

- A - Technical Intelligence
- C - NBC
- D - Civil Affairs
- E - Military Mountaineering Instructor
- F - Flying Status
- G - Ranger
- H - Instructor

- I - Installer (Electronic)
- K - Logistics NCO
- L - Linguist
- M - First Sergeant
- N - Joint Planner
- Q** - No Special Qualifications
- P - Parachutist
- Q - Equal Opportunity Advisor
- R - Research, Development, Test, And Evaluation
- V - Ranger Parachutist
- X - Drill Sergeant
- Z - Alcohol and Drug Abuse Prevention and Control Program
- 2 - Training Development
- 4 - Non-Career Recruiter
- 7 - Special Operations Aviation

SIXTH AND SEVEN

CHARACTERS (42A3O2S): These characters show Additional skill Identifiers (ASI). They will be an ALPHA-NUMERIC or NUMERIC-ALPHA combination. They are used to identify specialized skills closely related to but in addition to, those in the basic MOS. The number 00 will be inserted when a position does not require and ASI or a soldier is not qualified for award of an ASI.

ADDITIONAL SKILL IDENTIFIERS FOR MOS (42A):

- A3 - Force Development (E7 & above)
- 2S - Battle Staff Operations (E6 & above)
- 2B - Air Assault
- 4A - Reclassification Training
- 5W - Jumpmaster
- 6T - Military Auditor (Reserve Comp Only)
- 8P - Competitive Parachutist (E5 – E7)
- F5 - Postal Operations

OTHER ADDITIONAL SKILL IDENTIFIERS

- A9 - Patrol Dog Handler
- B4 - Sniper
- D1 - Bread Baking
- F7 - Pathfinder
- Q9 - Traffic Accident Investigation
- Z5 - Enlisted Aide

EIGHT AND NINTH CHARACTERS

(42A1000GE): These are 2-letter combination that identify foreign language requirements and qualifications. The letter OO will be used when no foreign language is required or a soldier's qualification are undetermined.

- GE - German
- FR – French
- LA – Latin American Spanish
- KS - Korean

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APTITUDE AREAS

The relationship of aptitude areas and MOS have been set up primarily to help select enlisted personnel for attendance at service schools or training center courses. When approved service school or training center courses are established or a bona fide relationship exists between an MOS and an aptitude area, the qualification section of each MOS will indicate the composite aptitude area to be considered.

Aptitude area scores should be used as an indicator of individual strengths and weaknesses when considering a soldier for reclassification. While aptitude area scores should be used for this and similar purposes, demonstrated ability, enthusiasm, and interests of the soldier and the needs of the Army should be the dominant factors in such personnel decisions.

The minimum aptitude area score of **95** in the Clerical is required to enter into the 42A MOS

GT – General Technical
ADMIN – Clerical
CMBT – Combat
ELEC – Electronics
FA – Field Artillery
MECH – Mechanical Maintenance
FOOD – Operators/Service
COMMO – Communications
MAINT – General Maintenance
TECH – Skilled Technical

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PHYSICAL PROFILE SERIAL
(PULHES)

The physical profile serial is a classification of physical abilities in terms of six factors; the factors are designated as P-U-L-H-E-S. The serial identifies the broad physical demands of MOS and the physical ability of an individual to perform with MOS. AR 40-501 identifies the physical factors as follows:

Physical capacity or stamina.

This factor, general physical capacity, normally includes conditions of the heart; respiratory system; gastrointestinal system, genitourinary system, nervous system, allergic, endocrine, metabolic; and nutritional diseases; diseases of the blood and blood forming tissues and dental conditions; diseases of the breast.

Upper extremities.

This factor concerns the hands, arms, shoulder girdle, and spine (cervical, thoracic, and upper lumbar) in regard to strength, range of motion, and general efficiency.

Lower extremities.

This factor concerns the feet, legs, pelvic girdle, lower back musculature and lower spine (lower lumbar and sacral) in regard to strength, range of motion and general efficiency.

Hearing and ears.

This factor concerns auditory acuity and diseases and defects of the ear

Eyes.

This factor concerns visual acuity and diseases and defects of the eye.

S Psyshiatric.

This factor concerns personality, emotional stability and psychiatric diseases.

1 An individual having a numerical designation of “1” under all factors is considered to possess a high level of medical fitness and, consequently, is medically fit for any military assignment

2 A physical profile “2” under any or all factors indicates that an individual possesses some medical condition or physical defect which may impose some limitations on classification and assignment. Individuals with a numerical designator “2” under one or more factors, who are determined by a medical board to require an assignment limitation, may be awarded specific assignment limitations.

3 A profile containing one or more numerical designators “3” signifies that the individual has one or more medical conditions physical defects which require certain assignment restrictions. The individual should receive assignments commensurate with his or her physical capability for military duty.

4 A profile containing one or more numerical designators “4” indicates that the individual has one or more medical conditions or physical defects of such severity that performance of military duty must be drastically limited. The numerical designator “4” does not necessarily mean that the soldier is unfit because of physical disability as defined in AR 635-40. When a numerical designator “4” is used, there are significant assignment limitations which must be fully described if such an individual is returned to duty.

**THE MINIMUM PHYSICAL
PROFILE CODE FOR 42A:
323222**

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